



Ethics, Compliance and Safeguarding Policy Statement 2024

Crowborough Wolfe Bowls Club (“CWBC” or “the club”) was founded in 1937, and is proud to be a friendly, sociable and well-run club with over 100 members. We have a full programme of fixtures and internal competitions to cater for everyone from the beginner to the expert player. The club has a full season of county league matches and friendly matches against other local clubs.

The club also organises several fun activities and social events for our members and guests throughout the year. Our Green is one of the best in Sussex and is located adjacent to the Wolfe Recreation Ground, Luxford Lane, Crowborough. Our clubhouse has excellent facilities, including a bar and a newly refurbished kitchen.

CWBC recognises the work of the Bowls Development Alliance (BDA), the umbrella organisation for the development of the sport of bowls, working with all the National Governing Bodies of bowls to ensure a safe environment for young people and adults at risk to enjoy playing bowls.

Crowborough Wolfe Bowls Club fully accepts its legal and moral obligation to exercise a duty of care and to protect those who participate in our activities, and to safeguard their welfare.

We are committed to doing this by acknowledging that:

- The welfare of each and every individual is paramount
- Each individual – irrespective of age, gender, religion, race or disability has the right to protection from abuse
- Each individual has a right to be safe, and to be treated with respect and dignity

We shall use our best endeavours to ensure that:

- All allegations of abuse are taken seriously
- The response to them is swift and appropriate
- The effectiveness of our Ethics, Compliance and Safeguarding Policy is reviewed annually
- A responsible person shall be appointed annually as the appropriate person (Ethics, Compliance and Safeguarding Officer) to whom members can address any concerns

Our policy statement is included in the constitution of the club, and our designated (certified) officer is Nic Bishop. A full copy of the Policy is available on request.